



## St Mary's CE VC First School - Equality Objectives 2019 to 2023

Equality Objective	Reason / evidence	Changes sought	Proposed plan	Time Scale	Staff / Governor leading project
1. To make full use of 'Valuing all God's Children' (Autumn 2017) document.	New Document published in 2017 – SIAMS training showed how this fits into the revised framework and is a new element needing development.	Promote diversity within our community through LGBT.	Hold training working with the Space Youth Project Charity.  Review Behaviour Policy  New RE Lead to attend training on 'Valuing All God's Children' and share information with staff.	2018-2020	Suzanne Garner  Kate Brake
2. To embed our revised vision and our school values of 'love, community and hope' within school life.	Our Vision and Values are Priority 1 on the SDP 2019.  These should be reviewed every 3 or 4 years.	New Vision and values embedded across the school during next 3 years.	Children to add their ideas for our vision to our school 'tree' – the symbol of our vision.  Focus across whole-school on new core values.	2019-2021	Suzanne Garner  Kate Brake
3. To audit all reading material in school specifically to identify equality groups and adjust as appropriate to ensure these are supported positively	It is several years since we last completed an audit on the school's reading material	To ensure reading material used in school reflects society at large and that equality groups are supported positively	To audit school library and all reading material, including guided and individual reading books, identifying and withdrawing any inappropriate texts. To provide appropriate texts reflecting all groups in a positive light.	June 2019- June 2020	Julie May  Pippa Simpson

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